

# MaPSAC

Management and Professional Staff Advisory Committee

To: MaPSAC Members

From: Misty Hein, Chair

Subject: **Minutes:** MaPSAC Meeting September 11, 2024 | 1:30pm-3:30pm | MS Teams

1. Call to Order: Chair Hein calls the meeting to order at 1:32p.
2. Adopt Agenda: Chair Hein moves to adopt the agenda. Dennis Bowling motions and Leslie Martin seconds.
3. [Approve Minutes:](#) Minutes are approved.
4. University Officers' Reports
  - a. Ian Hyatt, Chief of Staff for Office of the President (\*10/08/24, 02/12/25, 05/14/25)
  - b. Amy Boyle, Vice President for Human Resources
    - i. Election Day procedures?
      1. Working on things and something should be sent out soon.
    - ii. Threshold moved to \$43,888 and Jan. 1 salary increase \$58, 656. Planning in the event that this will pass and 1400 employees, 16% of workforce that would become overtime eligible if this is passed.
    - iii. At present, not centrally funded, so areas will be working with the business office and compensation.
    - iv. Questions? [aeboyle@purdue.edu](mailto:aeboyle@purdue.edu)
  - c. John Gipson, Chief of Staff and Assistant Vice Provost for Academic Operations
    - i. 10,628 new undergraduate population.
    - ii. 760 students in Indianapolis
    - iii. Total: just over 58,000
    - iv. 50,408 are residential WL students.
    - v. Yield has remained high.
    - vi. One Health Initiative: Taking a holistic view of all health, with all four pillars.
    - vii. Working on Indianapolis Bus Updates: more tables, etc.
    - viii. How is the LAF Airport? No updates as of yet.
    - ix. Questions? [provost@purdue.edu](mailto:provost@purdue.edu)
  - d. (Moved to October) Guest: (2:15 pm) Brenda Coulson, Senior Director of Talent Acquisition – Recruiting & Candidate Experience update
    - i. Feedback form Question: How to start the hiring process sooner for planned departures (retirement, etc) for cross-training and to reduce gap coverage?
5. Roll Call: Dennis Bowling, Brittany Cruz, Lynne Dahmen, Amy Deitrich, Kelly Dold, Misty Hein, LaShaunda Hill, Laura Holladay, Emily Jones, Mandy Limiac, Leslie Martin, Samantha Obeyesekera, Jessica Perkins, Nathan Rupp, JJ Sadler, Jen Schukraft, Melissa Taylor, Jackie Thomas-Miller, Brock Turner, Stephanie Winder, Amanda Hassenplug, Amy Boyle, Carrie Hanson, Carly Rosenberger, Amanda Hassenplug, Eric Adams

6. Absent: Alyssa Wilcox, Katie May, Mark McNalley, Kim Pearson, Amanda Ward
7. Breakout rooms (10 minutes): Get to Know You: Two Truths and a Lie
8. Announcements
  - a. Submit subcommittee and university committee reports in the folders linked below by the Thursday before the Full MaPSAC meeting.
  - b. Hybrid Meeting Survey Results: Add 1-2 hybrid meetings per year (semesterly).
    - i. Working with CSSAC leadership on converting one of our joint meetings to a hybrid at the 2550 building.
    - ii. We will identify one other future hybrid meeting date.
  - c. The Civic Theater of Lafayette has offered to host an exclusive MaPSAC night for one of their productions. There is a cash bar and there are 155 seats in the theater, so each member can bring up to 4 guests. Outside food is permitted, and there is free street parking at the theater.
    - i. Wednesday, May 14<sup>th</sup> @ 7:30 pm – “[Urinetown, the Musical](#)”
  - d. [Confirmed Lovell Leadership](#) on Oct. 11 via Zoom: [RSVP here](#)
9. [Subcommittee Reports](#) (See full reports in MS Teams)
  - a. Compensation & Benefits Martin/Turner
    - i. Open Enrollment soon!
  - b. Membership & Communications Holladay/Schukraft
    - i. Finishing up Mini-Membership Drive
    - ii. Community Spirit Award being sent via Sentinel soon!
  - c. Professional Development Deitrich/May
    - i. 12 Applications so far. Will close Oct. 1 at 11:59p
  - d. Executive Hein/Adams
  - e. Voting: Updates to come. <https://www.tippecanoe.in.gov/729/Election-Board>
    - i. If anyone would like to be part of an election subcommittee, please email Chair Hein!
10. [Regional Campus Reports](#) (See full reports in MS Teams)
  - a. Purdue University Fort Wayne TBD
  - b. Purdue University Northwest Hill
    - i. 5 potential vacancies, and offers soon.
11. [University Committee Reports](#) (See full reports in MS Teams)
  - a. College of Engineering Dean’s Staff Advisory Council Perkins/Limiatic
    - i. Did have their Launch meeting. Discussed upcoming staff award nominations. Call out went out on Aug. 19 and the deadline is, October 4. October 23<sup>rd</sup> review complete and there will be 9 winners, and the banquet will be Dec. 13. Will be open to Indianapolis staff as well.
    - ii. New award
  - b. CSSAC PEAP Committee Holladay
    - i. Chicago trip upcoming
  - c. Eudoxia Girard Martin Award Taylor/Turner
  - d. Recreation and Wellness Advisory Board Jones/Winder
  - e. Retirement Planning Committee Bowling/Thomas-Miller
    - i. Next meeting: November 13, 2024, from 3-5 pm in 2550
  - f. Service Recognition Programs (new ad-hoc) Limiatic/Bowling

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|---|--------------------|
| g. Spring Fling (Starts in January)                             | Rupp/Dold          |
| h. Staff Memorial (starts in January)                           | Hein/Adams         |
| i. Survey Oversight Committee                                   | Dahmen/Perkins     |
| j. University Policy Committee                                  | Turner/Ward        |
| k. University Senate  | Adams/Hein         |
| l. University Senate: Staff Appeal Board Traffic Regulations    | Winder/May         |
| m. University Senate: Sustainability Committee                  | McNalley/Dahmen    |
| n. University Senate: Equity and Diversity Standing Committee   | Cruz/McNalley      |
| o. University Senate: Faculty Compensation & Benefits Committee | Martin/Taylor      |
| p. University Senate: Parking & Traffic                         | Schukraft/Jones    |
| q. University Senate: Visual Arts and Design Committee          | Deitrich/Schukraft |
12. Unfinished Business:
- a. [MaPSAC Campus Feedback Form](#)
  - b. [Presidential Town Hall Meeting Q&A Document](#)
  - c. [MaPSAC Historical Accomplishments Document](#)
13. New Business:
- a. The Sentinel Member Spotlight: Chair will assign new members months to be featured
  - b. Healthy Boiler Fair: Need volunteers for our booth
    - i. Event on October 2, 2024, from 9 am – 1 pm at PMU
    - ii. Request for pamphlets and a potential bowl of candy.
    - iii. Add a few decorations
    - iv. Yes to black tablecloth
  - c. MaPSAC Voting Event: October 22<sup>nd</sup> at Methodist Church on the west end of Mitch Daniels Blvd 12-5 pm.
  - d. Suggestion: Add to Sentinel
  - e. Suggestion: Time to Meet and go to ICR for coffee, for a mini social
  - f. <https://www.tippecanoe.in.gov/DocumentCenter/View/38048/Early-Voting-Locations--times>
  - g. Hiring Procedures.
14. Adjournment: Hearing no new business, Chair Hein moves to adjourn the meeting. LaShaunda Mayer, Motions Brock Turner seconds. Meeting is adjourned at 3:20p.
15. Next Meeting: October 8, 2024 | 1:30pm-3:30pm | MS Teams | *Joint CSSAC and MaPSAC Full Committee Meeting*